

# MODERN SLAVERY

## BE AWARE

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Modern slavery covers a wide range of abuse, criminal exploitation and forced labour and could occur anywhere in our operations. We all have a responsibility to be aware of the risks and to report suspicions.

### Signs to look out for in victims of modern slavery include:

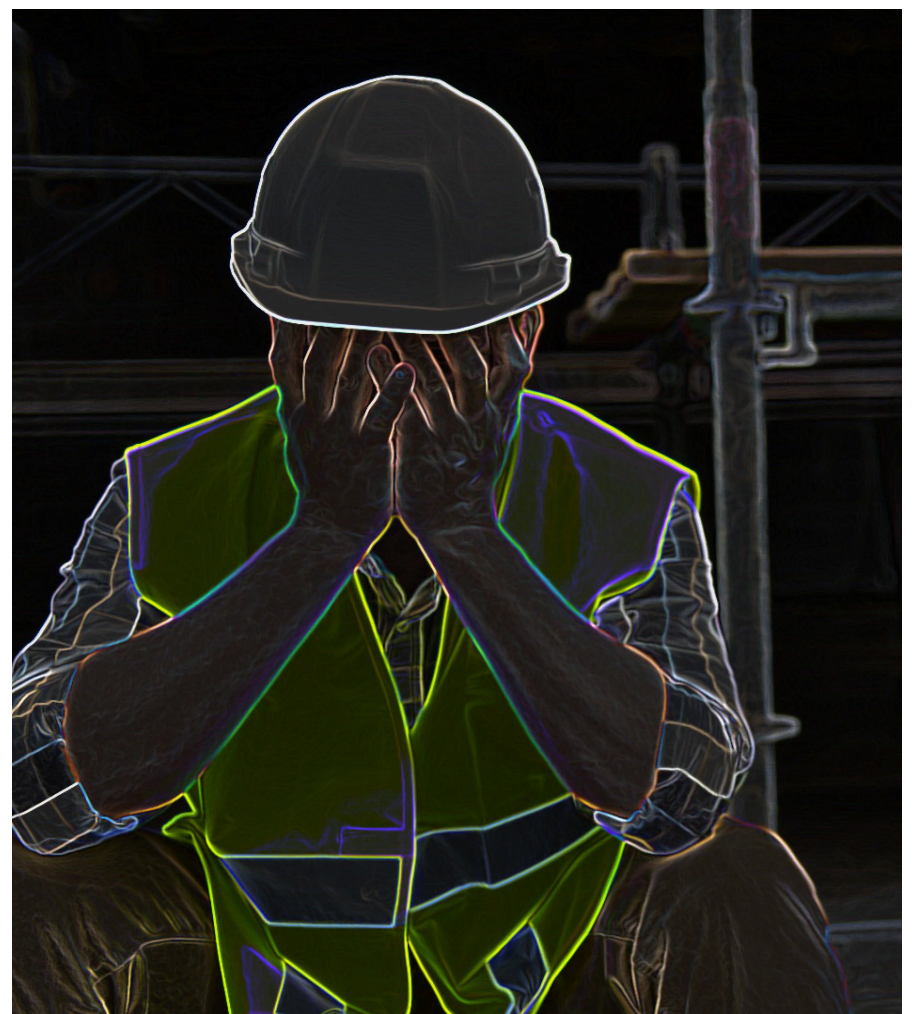
- **Behaviour:** withdrawn, scared, unable to speak English
- **Appearance:** unkempt, malnourished, few possessions
- **Fear of authorities:** afraid to speak with police or other authorities
- **Debt bondage:** in debt, dependent on others
- **Accommodation:** poor conditions, overcrowded, blacked-out windows
- **Lack of control:** no ID, no bank account, no personal transport, scared to leave

### Whistle-blowing

If you're worried that someone may be a victim of modern slavery, please get in touch anonymously via phone, email or using the QR code below.

**0800 0147 060**

**[whistleblower@persimmonhomes.com](mailto:whistleblower@persimmonhomes.com)**



**You can also get help by downloading 'Unseen' app from the app store provided by the charity Unseen.**